

Human Resources Institute of Development & Analysis International

In a continually changing world the challenge is of maintaining **consistency** in quality deliverables. At **hridai** we are in people's business and we believe that **"people are a fundamental resource; people are also the critical variable; people are the key to result; and it is the 'people' that are the 'heart of the matter which concerns us;'**

India is a *people's nation* dynamically poised for a **top nation global positioning**. With all its strengths, the nation has inadequacies maintaining consistency in quality deliverables. The chasm and the mix – match is evident in the large quantity of **unemployable people**, educated or otherwise. **The unavoidable recruitment compromise invariably leads to internal adjustments resulting in insufficient and inefficient manpower and high stress work environs culminating into rapid talent burnouts and unsmiling faces. The development factor misses out on global benchmark.**

Through **hridai** we aim to deliver one - stop service solutions in human resources development. It will be our endeavor to bring to the people, best professional - education competences from across the world.

Training is a definite value enhancer when it is supported by professional education as in **'learning to know and learning to do'**.

Training and development is our key focus area where we customize applications based on the **CAP theory** (concept, application and process) in developing people strengths.

- **Soft skills (Saubhya - Sushil)**
- **Knowledge and skills development (Sakshar - Saksham)**
- **Leadership and team building (Shaktivan)**
- **Corporate leaders and decision makers (Chakravyuha - Manthan)**
- **Problem solving (Santulan)**
- **Good health, values and high morale (Saubhagya)**
- **Performance management (Karamphal)**
- **Mergers and Acquisitions (Swayamvar)**

At **hridai**, it is also our aim to provide quality service in Human Resources Management, Compensation & Benefits, Varied Management Development Initiatives, Workforce Transformation & **HR support services (payroll outsourcing, records, reports and returns, industrial relations and regulatory matters).**

Enhancing productivity by people's synergy!
